DEIC Meeting Minutes Summary

2022-03-21

Attendees

Marie Keith, Tyler Gibson, Owen Sullivan, Hans Smith, Lainy Von Bank, Angela Olvera, Song Kim, Jessica Han, Stephen (TAA), Jeong Hyo Lee

Agenda

Previous Meeting Follow-up/Changes

1. Update on coordinating committee’s vote on learning goal and awards
   a. From Angela: have not gotten results back on the votes. Only ~12/18 were in attendance. Three motions were proposed:
      i. DEI-based learning object
      ii. DEI question in annual progress report
      iii. Award/scholarship for DEI work
           1. Feedback: now becoming common among other programs as well as funding agencies, journal
   b. Overall looks positive but unsure about voting members that weren’t in attendance
   c. Update mid-meeting: all three passes. Dr. Wassarman offered, if we want to send an email so that CMB receives credit. Concern on whether it would carry more weight if sent from a faculty.
      i. DEI can draft the email, have Bill, Colleen or Wassarman send out and committee co-signs

Summary of Current Business
1. **Update on TAA from Hans Smith and Stephen Dennison**
   a. Initially onboarding into TAA, involved in the campaign to eliminate seg fees for graduate students
      i. Make progress in awareness and people in on the cause
      ii. Still obstacles with the administration
   b. Other TAA initiatives: mutual aid fund
      i. Tool for grad students to get help no questions asked
      ii. Also could be a leveraging tool for the university
   c. Hans is getting ready to graduate, transition to a new rep. Ideally someone who will stay in the role for multiple years.
      i. General info on the role: Can depend on what roles you decide to take on in the TAA. General monthly meetings, weekly or bi-weekly committee-specific meetings. Also a Discord to communicate. Sometimes community events, marches, going out into departments to talk to people.
   d. **Potentially ask if two students could be funded?** To maximize the efforts, the role is a lot for one person to handle
   e. Stephen: historically STEM students have not been as involved in TAA. Main goals of TAA over the past ~50 years: social justice initiatives (anti-war, trans rights, etc.) as well as traditional labor union efforts (wages, better working conditions, workplace discrimination, etc.). TAA has ~500 graduate students (of the 8000 on campus). About 20-40 active members.
      i. State union laws are complicated for public employees (including grad students), can collect bargain but need a majority vote and can negotiate for cost of living.
      ii. Regardless of collective bargaining rights, any initiatives to improve the University will need lots of people on board

2. **Update on teaching resources**
   a. Tyler: gave several lectures for Eukary Mol Bio class this spring. Overall positive feedback from students.
b. Ethics class would be a good opportunity to include this concepts. Overall ethics class(es) have been underwhelming especially in discussing equity. CMB can’t create its own course according to Dr. Wassarman
   i. Potentially option to take classes in other departments (eg. femininst theory & science)

   c. Could provide resources to instructors of classes that CMB students take, but concern if they would be used at all or used appropriately

   d. Start a seminar series (however we all have many seminars)

3. Plan for electing new DEIC representatives
4. How to increase engagement with current students, especially first and second years
5. Updates on ongoing action items
6. Goals for next meeting with full DEIC

Action Items

1. What needs to be done before the next meeting?
2. List these things here!

Notes

- Other things that are good to know but don’t have a specific action/place.
- References and resources that might come in handy for the future.

Next Meeting Agenda Items

1. Things on the docket for the next meeting.
If you want to be fancy, add a section break after this summary to push the meeting transcripts and all the other stuff to a new page below. Then, no matter what is added or deleted from these minutes above, the rest of the transcripts will always begin on a fresh new page.