



DEIC Meeting Minutes Summary

Monday, 06.06.2022

Attendees

In-person: Marie Keith, Bill Bement, Caroline Alexander, Brittani Redfern, Helaina Von Bank, Tyler Gibson, Owen Tamplin

Virtual: Colleen McDowell, Dominic Chomchai

Agenda

Summary of Current Business

1. Updates on DEI Impact award
 - a. 3 nominations for inaugural award
 - b. Committee has met and voted.
 - c. Sub-committee will put together a write-up about the winner and CMB will announce the winner of the award.
 - d. There are several improvements to the process that could be made for next year:
 - i. Would be good to have an explicit rubric for the selection process next year. This rubric could be shared with students ahead of time.
 - ii. Reach out to nominated students up front to make sure they want to be considered for the award.
2. CMB Recruitment
 - a. We have a list of institutions that serve students who are historically underrepresented in the sciences. An ongoing goal is to try to build relationships with some of these institutions.

- b. Consider reaching out to REU programs currently happening to offer information about graduate school admissions to REU students. Historically, past REU students have been a great source of past CMB applicants.
3. Integrating DEI into CMB curriculum
 - a. Additional suggestions on how to integrate:
 - i. Reach out directly to faculty who teach CMB ethics courses
 - ii. Consider offering as workshops taught by others on campus who are experienced/qualified to do this work
 - iii. SMPH Community of Practice- program across SMPH that has both departmental representatives as well as full-time paid staff. Consider leveraging resources through SMPH Community of Practice to organize workshops.

Action Items

1. Send current documents on recruitment work to CMB office.
2. Impact award subcommittee will write summary of award winner and arrange announcement of winner.
3. Draft email articulating CMB DEI curriculum needs and reach out to SMPH Community of Practice to see if they could help us to address this need.
4. Provide feedback on draft of [land acknowledgement](#)
5. Provide feedback on [document](#) outlining potential additions to CMB curriculum

Notes

- SMPH Community of Practice is a newer initiative that could be a great resource for supporting CMB students.
- SciMed GRS is now inviting students who are not funded by SciMed to participate in SciMed hosted events
- Community building within CMB feels like it has deteriorated during the pandemic, how can we improve this?

Next Meeting Agenda Items

- 1.