



# DEIC Meeting Minutes Summary

Monday, 08.08.2022

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## Attendees

Tyler Gibson, Caroline Alexander, Song Kim, Megan Bacabac, Steve John, Brittani Redfearn, Stephanie Arroyo

## Agenda

1.

### Summary of Current Business

#### 1. Update on incorporating DEI into CMB curriculum

- a. Tyler has reached out to several professors in different departments to get a sense of what resources are available on campus. Based on these meetings, three possible models have emerged that all seem feasible:
  - i. CMB students would take a 1 credit seminar on the history of race, science and medicine taught by faculty in the history department. Tyler met with Prof. Pablo Gomez in the history dept. who said the history department could teach this, as long as the enrollment would be at least 10 students.
  - ii. Tyler and Owen met with Beverly Hutcherson, Diversity and Inclusion Manager for SMPH. She suggested developing a 1-credit pilot course with guest lectures from different people on campus (e.g. professors from history, sociology, WGS, etc.) on topics related to DEI issues in STEM.
  - iii. Prof. Christina Hull in the Biomolecular Chemistry department currently teaches the responsible conduct of research for students in

the IPiB program. This course meets NIH RCR requirements, but she has been working on incorporating additional material related to DEI. It may be possible to add an additional section of this course for CMB students. This would take the place of the current CMB ethics course.

- b. Committee supports idea of doing some sort of pilot course before making a requirement for all students.
- c. Caroline suggests reaching out to David Wassarman to see if now might be a good time to get feedback from the coordinating committee and get a sense of any concerns or potential barriers to implementation.

## **2. Campaign to remove international student fees**

- a. The TAA is currently organizing a campaign to get individual departments and programs to cover international student fees (\$100 per semester). These fees are burdensome and overtly biased against international students.

## **3. CMB student to coordinate DEIC meetings for the fall**

- a. Song volunteered to coordinate fall meetings.

## **4. Outreach opportunity for CMB students:**

- a. There are still volunteers needed for a High School Science Expo at East High School on October 12th. More information can be found [here](#) and volunteers can sign up [here](#)

## **5. Increasing interest/involvement of more junior CMB students (especially as many senior students who initiated DEIC have recently or will soon graduate) → suggested topic added by Marie**

- a. Brittani and Stephanie are planning to schedule an information session a week or two after orientation week where new students could learn about different committees and ways to get involved as a CMB student. We will plan to give a short presentation then.
- b. We will also give a presentation at the CMB retreat in November.

## Action Items

1. Reach out to David Wassarman to see when would be a good time to get feedback from the CMB coordinating committee
2. Schedule meetings for Fall.

## Notes

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## Next Meeting Agenda Items

- 1.

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