



DEIC Meeting Minutes Summary

Tuesday, 10.11.2022

Attendees

Tyler Gibson, Caroline Alexander, Stephanie Arroyo, Lainy Von Bank, Angela Olvera, Marie Keith

Summary of Current Business

1. Updating mail list/g groups

- a. Two different g-groups, will need to update the “voting members” one after we identify new voting members for each cohort

2. Meeting logistics

- a. Will include Zoom or hybrid option to joining meeting to increase participation
 - i. CMB office has “owl” camera
- b. Snacks at meetings
 - i. Will need to appoint someone to reach out and organize with the CMB office for every meeting

3. CMB curriculum update

- a. Tyler met with Laura Knoll & post-doc Nicole, are moving forward with a pilot course in Fall 2023, one-credit seminar
 - i. Need to finalize a course organizer
 - ii. For pilot can encourage all students to participate
 - iii. Also finding a way to incentivize faculty to attend the course
 - 1. Separate breakout discussions for trainees and faculty so students feel comfortable speaking? Or balance discussion groups
- b. Potential topics
 - i. Interpersonal training, bystander intervention
 - ii. History of racism in science/medicine

- iii. Other guest lectures
- c. Working materials can be found on the Google drive

4. Improving financial stability (seg fees, international student fees, stipends)

- a. Coordinators from multiple bioscience programs have met with Dean of Grad school/other admin
 - i. It's useful for programs to communicate with students these efforts to be transparent
 - 1. Even better to involve student representation
- b. International student fees
 - i. Fee is used to support International Student Services so likely will not go away at the University level
 - ii. Limitations in faculty paying especially if they are on NIH funding
 - iii. Potential for departments/programs to cover?
 - 1. Current initiative by the TAA

5. Emergency fund for CMB students

- a. Med students have access to one for any emergency situations with no questions asked (family emergency, car accident, etc.), generally limited to \$500 with some exceptions
- b. TAA has also a "no questions asked" mutual fund but much smaller pool

6. DEIC structure

- a. Should we continue with the cohort representatives model? Plan to elect reps at retreat in November
 - i. Need an alternative plan
 - ii. Reach out to specific people that may be interested
- b. Formal student position to designate a DEIC member on the coordinate committee (make it official for when current DEIC/CC reps graduate)
- c. Faculty reps - need to organize when to renew/re-elect faculty reps

7. Recruitment

- a. BIRN - no recent updates
- b. CMB office and students are traveling to SACNAS and ABRCMS

8. Learning goals

- a. Next year 2023 will include the new diversity-oriented learning goal
 - i. Was not added to this year in order to give students enough time to reach the goal

Action Items

- 1.

Notes

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Next Meeting Agenda Items

- 1.

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