DEIC Meeting Minutes Summary

Tuesday, 10.11.2022

Attendees

Tyler Gibson, Caroline Alexander, Stephanie Arroyo, Lainy Von Bank, Angela Olvera, Marie Keith

Summary of Current Business

1. Updating mail list/g groups
   a. Two different g-groups, will need to update the “voting members” one after we identify new voting members for each cohort

2. Meeting logistics
   a. Will include Zoom or hybrid option to joining meeting to increase participation
      i. CMB office has “owl” camera
   b. Snacks at meetings
      i. Will need to appoint someone to reach out and organize with the CMB office for every meeting

3. CMB curriculum update
   a. Tyler met with Laura Knoll & post-doc Nicole, are moving forward with a pilot course in Fall 2023, one-credit seminar
      i. Need to finalize a course organizer
      ii. For pilot can encourage all students to participate
      iii. Also finding a way to incentivize faculty to attend the course
         1. Separate breakout discussions for trainees and faculty so students feel comfortable speaking? Or balance discussion groups
   b. Potential topics
      i. Interpersonal training, bystander intervention
      ii. History of racism in science/medicine
iii. Other guest lectures

c. Working materials can be found on the Google drive

4. **Improving financial stability (seg fees, international student fees, stipends)**

a. Coordinators from multiple bioscience programs have met with Dean of Grad school/other admin
   i. It’s useful for programs to communicate with students these efforts to be transparent
      1. Even better to involve student representation

b. International student fees
   i. Fee is used to support International Student Services so likely will not go away at the University level
   ii. Limitations in faculty paying especially if they are on NIH funding
   iii. Potential for departments/programs to cover?
      1. Current initiative by the TAA

5. **Emergency fund for CMB students**

a. Med students have access to one for any emergency situations with no questions asked (family emergency, car accident, etc.), generally limited to $500 with some exceptions

b. TAA has also a “no questions asked” mutual fund but much smaller pool

6. **DEIC structure**

a. Should we continue with the cohort representatives model? Plan to elect reps at retreat in November
   i. Need an alternative plan
   ii. Reach out to specific people that may be interested

b. Formal student position to designate a DEIC member on the coordinate committee (make it official for when current DEIC/CC reps graduate)

c. Faculty reps - need to organize when to renew/re-elect faculty reps

7. **Recruitment**

a. BIRN - no recent updates

b. CMB office and students are traveling to SACNAS and ABRCMS

8. **Learning goals**

a. Next year 2023 will include the new diversity-oriented learning goal
   i. Was not added to this year in order to give students enough time to reach the goal
Action Items

1.

Notes

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Next Meeting Agenda Items

1.

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